



# Kentucky High School Athletic Association

2280 Executive Drive ° Lexington, KY 40505 ° www.khsaa.org ° (859)299-5472 (859)293-5999 (fax)

## MEMORANDUM

To: Superintendent, Principal, and Athletic Director  
Letcher County Central High School

From: Brigid L. DeVries, Commissioner  
Larry Boucher, Assistant Commissioner *LB*

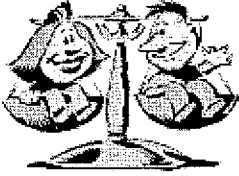
Date: May 15, 2006

Subject: 2005-2006 Title IX Annual Report Forms Submission

Enclosed please find a copy of Form T-65, the 2005-2006 KHSAA Title IX Annual Report Submission Status Report. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Team Members may have requested resubmission of some of the 2005-2006 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies and all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to call anytime.



**KHSAA TITLE IX  
ANNUAL REPORT SUBMISSION  
STATUS REPORT  
2005-2006**

KHSAA Form T65  
Revised 9/05

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner  
Larry Boucher, Assistant Commissioner

DATE: 5/1/2006

School	Letcher County Central	Reviewed by	Gary W. Lawson
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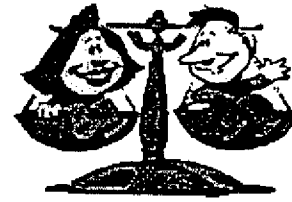
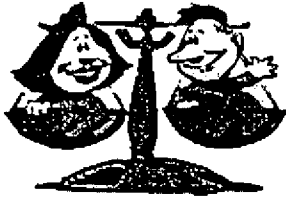
The following is a status report regarding the required 2005 - 2006 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2006. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

<input checked="" type="checkbox"/>	GE 19 (Annual Verification)	<input checked="" type="checkbox"/>	T-35 (Budget Expenses)
<input checked="" type="checkbox"/>	T-1 (Summary Program Chart 1)	<input checked="" type="checkbox"/>	T-36 (Budget Expenses)
<input checked="" type="checkbox"/>	T-2 (Summary Program Chart 2)	<input checked="" type="checkbox"/>	T-41 (Checklist – Overall Interscholastic Program)
<input checked="" type="checkbox"/>	T-3 (Summary Program Chart 3)	<input checked="" type="checkbox"/>	T-60 (Corrective Action Plan)
<input checked="" type="checkbox"/>	T-4 (Summary Program Chart 4)	<input checked="" type="checkbox"/>	T-63 (Interscholastic Survey Results)

II. Status

A.	<input checked="" type="checkbox"/>	2005 – 2006 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.	<input checked="" type="checkbox"/>	Other Recommendation and Comments: According to calculations and data submitted, the school appears to be meeting the standard established in both Test #2 and Test #3 for the provision of athletic opportunities. The major concern with this report is in the area of benefits provided. According to the schools T-35 and T-36 it is currently spending approximately \$783.00 per male athlete as compared to approximately \$482.00 per female athlete in relation to provision of athletic benefits. This spending should be closely monitored by school administrators as well as the Gender Equity Review Committee during the next school year.



Kentucky High School Athletic Association

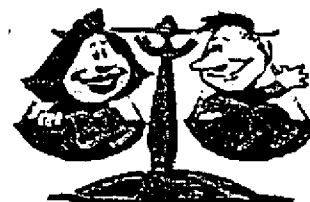
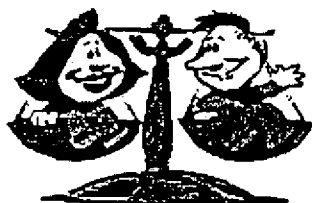
# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION

## TITLE IX

LETCHER COUNTY CENTRAL

## 2005-2006 ANNUAL REPORT

Submit to KHSAA  
By April 15, 2006





**Continued:**

**Title IX Gender Equity Committee 2005-06**

**Betty Von Caudill**  
3925 Hwy 1103  
Hallie, Ky 41821  
606-633-3454  
Teacher – Volleyball Coach

**Martin J. Adams**  
4290 Highway 7 S  
Blackey, Ky 41804  
606-633-5733  
Teacher – Parent

**Pat Cook**  
21 Cobra Lane  
Whitesburg, Ky 41858  
606-633-4277  
Parent

**Autumn Morris**  
1725 Hwy 3406  
Mayking, Ky 41837  
606-633-2648  
Student

**Jonathan Adams**  
P.O. Box 306  
Neon, Ky 41840  
606-855-7018  
Student

**2005-2006**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 1**

KHSAA  
 Form T1  
 Rev. 9/05

**Participation Opportunities Test One**

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	456	47.75	223	43.64
Row 2	BOYS	499	52.25	288	56.36
Row 3	Totals	955	100%	511	100%

Instructions:

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations if applicable: 34

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first **date of competition**, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals. Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: *Stephen Boyer* Date: 4-11-06

**ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART 2**

**Participation Opportunities Test Two**

		Column 1	Column 2	Column 3	Column 4	Column 5	
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2001-2002 School Year	Number of Participants Added Since the beginning of the 2001-2002 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2001-2002 School Year	
<b>GIRLS</b>	Row 1	varsity:	8	106	8	106	
	Row 2	j.v.:	4	86	4	86	
	Row 3	frosh:	2	31	2	31	
	Row 4	total:	14	223	14	223	100
<b>BOYS</b>	Row 5	varsity:	9	152	9	152	
	Row 6	j.v.:	5	95	5	95	
	Row 7	frosh:	2	41	2	41	
	Row 8	total:	16	288	16	288	100

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. **CAUTION:** 25% is not a formal compliance standard.

Principal's Signature: Steph J. Boyer Date: 4-25-06


**2005-2006**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 3**

**Participation Opportunities Test Three**

**FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).**

	<b>GIRLS</b> (Yes / No)		<b>BOYS</b> (Yes / No)
1. For a sport not currently played at the interscholastic level (varsity, junior varsity, or freshman) in your school, is there an intramural team offered for that sport?	No		No
2. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams?	No		No
3. For a sport <u>not</u> currently offered, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable interscholastic team based on student responses from the interscholastic survey? If yes, what sport?	No		No
4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	No		No
5. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered?	No		No
6. If you answered YES to question (1), (2), (3), (4), or (5), are there enough high schools in your geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

There was much interest in Bowling, but it is not a sanctioned KHSAA Sport.

Principal's Signature:  Date: 4-25-06



**2005-2006**  
**ACCOMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 4**

**Levels of Competition Test One**

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	Varsity:	8	106	47.53
Row 2	j.v.:	4	86	38.57
Row 3	frosh:	2	31	13.90
Row 4	total:	14	223	100%
Boys				
Row 5	varsity:	9	152	52.78
Row 6	j.v.:	5	95	32.99
Row 7	frosh:	2	41	14.23
Row 8	total:	16	288	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.  
For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1.
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
  -
 For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Stephen J. Bays Date: 4-11-06

**2005-2006  
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART I  
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount needed)		facilities improvements		publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster
G basketball *	25376	-0-	2526	-0-	-0-	-0-	22140	-0-				
B basketball *	28509	-0-	2915	-0-	-0-	-0-	25680	-0-				
G softball *	1420	-0-	-0-	-0-	-0-	-0-	4500	-0-				
B baseball *	2085	-0-	-0-	-0-	-0-	-0-	4500	-0-				
G cross country	6041	-0-	112	-0-	-0-	-0-	1500	-0-				
B cross country	6041	-0-	112	-0-	-0-	-0-	1500	-0-				
G golf	2926	-0-	-0-	-0-	-0-	-0-	1500	-0-				
B golf	2926	-0-	-0-	-0-	-0-	-0-	1500	-0-				
G soccer	5041	-0-	430	-0-	-0-	-0-	3000	-0-				
B soccer	4897	-0-	430	-0-	-0-	-0-	3000	-0-				
G swimming												
B swimming												

Total expenditures on T-35 and T-36 on the 2005-2006 year report due by April 15, 2006, should reflect the total monies spent (rounded off to nearest hundred) for the entire school year of 2004-2005 ending June 30, 2005. Booster Club Funding/Contributions must be included in the expenditures total.

Principal's Signature: 

Date: 4-11-06

**ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2  
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount needed)		facilities improvements		publications (if sport-specific)	
	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster
G track *	256	-0-	-0-	-0-	-0-	-0-	2250	-0-				
B track *	256	-0-	-0-	-0-	-0-	-0-	2250	-0-				
G tennis *	233	-0-	-0-	-0-	-0-	-0-	1500	-0-				
B tennis *	233	-0-	-0-	-0-	-0-	-0-	1500	-0-				
G volleyball	20769	-0-	1518	-0-	-0-	-0-	4500	-0-				
B wrestling	28231	-0-	2461	-0-	-0-	-0-	3000	-0-				
G (list sport)												
B football	49065	14354	1979	-0-	-0-	2775	28004	-0-			-0-	7382
G (list sport)												
B (list sport)												

Total expenditures on T-35 and T-36 on the 2005-2006 year report due by April 15, 2006, should reflect the total monies spent (rounded off to nearest hundred) for the entire school year of 2004-2005 ending June 30, 2005.

Booster Club Funding/Contributions must be included in the expenditures total.  
Indicate percentage of total expenditures for each gender:

Gender	Expenditures	Percentage
Boys	\$225660	67.70
Girls	\$107618	32.30
Total:	\$333278	100%

Principal's Signature: *Keith J. Boyd*  
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Date: 4-11-06

**2005-2006 KHSAA TITLE IX ATHLETICS AUDIT**  
**Checklist - Overall Interscholastic Athletics Program**

KHSAA  
Form T41  
Rev. 9/05

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities			X
<b>BENEFITS</b>			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Athletic Scholarships			NA
Tutoring			X
Housing and Dining Facilities and Services			NA
Recruitment of Student Athletes			NA

Principal's Signature: *Stephen P. Boyer* Date: 4-11-06

SCHOOL

2005-2006

TITLE IX

CORRECTIVE ACTION PLAN

KHSAA Form T60 Rev. 9/05

Letcher County Ce School

DIRECTIONS:

- For Column 1, indicate the intended area which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
- You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2006.

COLUMN 1 ITEM FOR CORRECTION/ IMPROVEMENT	COLUMN 2 SUGGESTED CHANGE/ ACTIVITIES	COLUMN 3 TIME TABLE FOR CORRECTIVE ACTION/ COMPLETION
Increase participation in Girls Golf	Participation should increase when putting green is added to school environment. A unit in Golf could be taught in P.E. to help increase interest.	2006-07 school year - Ideally 2007-08 school year - Realistically
Increase participation in Girls Track	Participation should increase automatically when new track is built.	2006-07 school year - New track should be ready to use in the Spring of the 2006-07 school year.

Principal's Signature: 

Date: 4-11-06



2005-2006 INTERSCHOLASTIC  
ATHLETICS SURVEY  
Summary of Student Responses

KHSAA  
Form T-63  
Rev. 9/05

School Name: Letcher County Central High School

School Enrollment: 955 (SHOULD AGREE WITH FORM T-1)

Date: April 12, 2006

Completed By: Ozz Jackson

**Instructions:**

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by April 15, 2006. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

749 Number of Surveys  
607 Total Returned (*A minimum of 80% return is expected*)  
9 - 11 Grades Surveyed (*Should be grades 9-11 and 8<sup>th</sup> grade if school has a feeder system*)

How Was The Survey Administered? English Classes  
(e.g. was it given in all English classes, or all home rooms, or advisee/advisor?)

**KHSAA Sanctioned Fall Sports** (*List Total Number of Participation Responses*)

25 Cross Country (Girls)  
24 Cross Country (Boys)  
165 Football (Boys)  
13 Golf (Girls)  
22 Golf (Boys)  
42 Soccer (Girls)  
28 Soccer (Boys)  
99 Volleyball (Girls)

**Winter Sport** (*List Total Number of Participation Responses*)

<u>46</u>	Basketball (Girls)
<u>108</u>	Basketball (Boys)
<u>18</u>	Indoor Track (Girls)
<u>17</u>	Indoor Track (Boys)
<u>91</u>	Swimming & Diving (Girls)
<u>34</u>	Swimming & Diving (Boys)
<u>50</u>	Wrestling (Boys)

**Spring Sport** (*List Total Number of Participation Responses*)

<u>86</u>	Baseball (Boys)
<u>48</u>	Fast Pitch Softball (Girls)
<u>39</u>	Slow Pitch Softball (Girls)
<u>68</u>	Tennis (Girls)
<u>32</u>	Tennis (Boys)
<u>45</u>	Track (Girls)
<u>38</u>	Track (Boys)

**Non-KHSAA Sanctioned Sports** (*From Student Survey T-61 Question 10*)

<u>134</u>	Archery
<u>42</u>	Field Hockey
<u>188</u>	Bowling
<u>8</u>	Boys' Gymnastics
<u>87</u>	Girls' Gymnastics
<u>118</u>	Ice Hockey
<u>49</u>	Boys' Lacrosse
<u>32</u>	Girls' Lacrosse
<u>132</u>	Rifle
<u>79</u>	Rodeo
<u>53</u>	Boys' Volleyball
<u>58</u>	Water Polo
<u>121</u>	Weightlifting

**Number of Students who participate in Intramural Sports**

(*From Student Survey T-61 Question 5*)

<u>Sport</u>	<u>Number</u>
Basketball	41
Dance	3
Soccer	1
Volleyball	2

**List Intramural Sports students are interested in adding:**

*(From Student Survey T-61 Question 6)*

<u>Sport</u>	<u>Number</u>
Bowling	14
Archery	9
Flag Football	9
Powder Puff Football	8
Boxing	9

**Participation in Non-School Sports Activities**

*(From Student Survey T-61 Question 7)*

<u>Sport</u>	<u>Number</u>
Basketball	35
Soccer	15
Baseball	11
Volleyball	4
Softball	3
Archery	3

**Reasons for not participating in interscholastic athletics**

*(From Survey Question 8)*

- 18 I prefer other activities such as band, chorus, etc.
- 139 I don't have time
- 41 The practice schedules and game times are inconvenient
- 32 The sport I like isn't offered
- 31 It's too expensive
- 8 I prefer to participate in club or intramural sports
- 49 Working
- 13 Other:
- 10 No Transportation

Student Suggestions to encourage participation

Hire Better Coaches.

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Principal's Signature

4-11-06  
Date



**LETCHER COUNTY CENTRAL HIGH SCHOOL**

**2005-06**

**First year as a consolidated school. (Combined Fleming-Neon, Letcher, & Whitesburg)**

**Form T1: Participation Opportunities Test One**

**We are close (4.11) on this one. Increasing our girl's participation in Golf and Track should put us more in line. Would also help numbers on T2 and T4.**

**Form T35:**

**Financial totals are what we have at present time. All will change by June 30, 2006. Accurate forms for 2005-06 will be reported with 2006-07 reports.**

**(Differences in girls and boys Basketball coaching salaries are experience and education. Both head coaches are paid 25% of their base as a coaching salary.)**

**Form T36:**

**Percentages spent on boys as compared to girls are out of line, primarily because of Football. All sports teams purchased new equipment. Each coach ordered what he or she wanted. This should level out some in the next year or two.**